



Section of Policy Manual: Governance	Policy No. : GOV-06
Subject: Board Training	Policy Approval Date: Date first approved: October 20, 2022
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In order to be effective, Gravenhurst Public Library Board members must have sufficient knowledge of Board governance and issues that are central to the role of the Library in the community. Ongoing training ensures that Library Board members focus on good governance, strategic directions and policy implications rather than on operational details. This policy ensures that Library Board members have access to, and avail themselves of, training opportunities.

1. To ensure ongoing education, the Gravenhurst Public Library Board will:
  - a) schedule time for Board training
  - b) maintain a membership in the Ontario Library Association and the Ontario Library Boards' Association
  - c) assign a representative who will attend the Board Assembly meetings and report back to the Library Board
  - d) fund two Board members to attend a relevant conference (e.g. OLA Superconference) annually
2. The Library Board will receive information from the CEO/Chief Librarian about training and networking offered by various organizations in Ontario.
3. The cost of Board member training must be approved by the Library Board before it is undertaken in accordance with the annual budget.
4. Board members will report on their participation in training events.
5. In the first year of its term, the Library Board will review and discuss sections of the *Library Board Development Kit*, prepared by the Ontario Library Service (OLS).



6. Library Board members are encouraged to participate in training opportunities that include, but are not limited to:
  - a) effective governance
  - b) planning
  - c) advocacy
  - d) funding development
  - e) decision making

**Related Documents:**

*Library Board Development Kit (OLS)*

*Cut to the Chase: Ontario Public Library Governance at a Glance (OLBA)*

GOV-02 Board Orientation